

LEADERSHIP PANEL

A meeting of the Leadership Panel was held on Tuesday 15 March 2011 in the Members Conference Room at Police Headquarters.

PRESENT: Miss Pam Andrews-Mawer, Cllr Barry Coppinger, Mr Ted Cox JP, Mr. Aslam Hanif, Mr Mike McGrory, Mr Peter Race MBE.

Mrs Julie Leng, Acting Chief Executive, Mr Michael Porter, Treasurer, Dr Neville Cameron, Service Improvement Manager, Mr John Bage Secretariat Support Manager.

ADDITIONAL MEMBERS None

ACTIONS

APOLOGIES FOR ABSENCE

Apologies for absence were received from Cllr Dave McLuckie (Chair).

DECLARATIONS OF INTERESTS

Miss Pam Andrews- Mawer declared an interest in agenda item 4, Independent Members Transitional Arrangements.

MINUTES OF THE PREVIOUS MEETING HELD ON 14 DECEMBER 2010.

The minutes of the previous meeting held on 14 December 2010 were accepted as a true and accurate record.

INDEPENDENT MEMBERS TRANSITIONAL ARRANGEMENTS

The Acting Chief Executive informed Members that the Association of Police Authorities wrote to the Home Office in November 2010 with a business case for the automatic reappointment of independent members. This was in response to the Minister of State for Policing and Criminal Justice's announcement earlier in the year that he wished to reduce the bureaucratic burden around member appointments between then and the proposed introduction of Police and Crime Commissioners in May 2012.

Members were informed that the Home Office supported the recommendation to introduce automatic Member extensions of terms through to May 2012. The Minister agreed and signed off the Police Authority (Amendment No. 3) Regulations 2010 and they were laid before Parliament and commenced on 19 January 2011.

ORDERED that:

1. the amendments to the Police Authority Regulations – Statutory Instrument – The Police Authority (Amendment No. 3) Regulations 2010 which came into force on 19 January 2011 (attached at Appendix A to the report) be noted.

2. in accordance with the amendments that Miss Pam Andrews-Mawer and Mr Chris Coombs appointments be extended from 31 March 2011 to 10 May 2012 be agreed.

ENVIRONMENTAL MONITORING GROUP

The Service Improvement Manager informed Members that at an Environmental Briefing on 7 December 2010, it was proposed that the Police Authority create an Environmental Monitoring Group to facilitate the scrutiny of the Force's environmental performance on a regular and formal basis.

Members were informed that the effect that the everyday business of public organisations had on the environment has been coming under intense scrutiny by regulatory agencies, the media and the general public over recent years.

The proposal to form an Environmental Monitoring Group is key to enabling the delivery of reduced carbon emissions year on year. The scope of the group business will ensure that holistic scrutiny is applied to the effects that the day to day business of Cleveland Police and Police Authority have on the environment.

Members queried the situation surrounding Middlesbrough District HQ and what arrangements were in place to carry out such activity with Reliance.

The Service Improvement Manager informed members that the Police Authority were already in discussions with Reliance.

Members asked whether the proposed new Police Headquarters were to be 'A' rated.

The Acting Chief Executive informed Members that this was the intention.

ORDERED that;

1. the creation of a Environmental Monitoring Group be agreed.
2. the terms of reference of the Environmental Monitoring Group be agreed.
3. the membership of the Environmental Monitoring Group be agreed.
4. the method by which the Environmental Monitoring Group will report to the Police Authority be agreed.

POLICE AUTHORITY RISK MANAGEMENT UPDATE

The Service Improvement Manager informed Members that at the Leadership Panel on 14 December 2010, Panel Chairs were notified of the process of updating and mitigating risks within Cleveland

Police Authority and the scrutiny undertaken by the Joint Risk Management Group and the Audit & Internal Control Panel. The continued and effective use of the risk software system *4Risk*, by the Force and Authority, was also outlined with routine maintenance to the Police Authority Risk Register presented.

The report provided the Leadership Panel with an update of the Police Authority's Risk Register and Action Plan for the period 14 December 2010 to 3 March 2011 which enhanced the management of risk within the Police Authority. This remained an ongoing proactive process embedding risk management in all aspects of the business.

Members queried whether any proposed action plan would nominate specific Members and Officers to carry such functions.

The Service Improvement Manager informed Members that the Risk Management Group will be responding with future recommendations to the Leadership Panel.

ORDERED that;

1. the updates to the Risk Register and Action Plan to 3 March 2011 be noted.

BUSINESS PLAN UPDATE

The Treasurer reminded Members that the Business Plan 2010-2013 was approved at the Police Authority Executive on 25th February 2010. The plan was subsequently amended in July 2010 mainly as a result of the changes to policing priorities as announced by the Home Secretary, in her speech to the ACPO/APA National Conference in June 2010.

Members were informed that the Business Plan is the vehicle for driving service and governance improvements, achieving value for money and for dealing with the recommendations of audits, inspections and reviews. Significant progress had been made during 2010/11 while embedding some significant changes both within the Authority and the Force.

ORDERED that;

1. the progress to the Action Plan attached at Appendix A to the report be noted.

POLICE AUTHORITY BUDGET 2011/12

The Treasurer informed Members that the report was to provide Members with an opportunity to review and scrutinise the proposed budget for 2011/12 and provide an update on how the Police Authority budget aligned with the reductions in funding experienced during 2011-12.

Members were also informed that the report also forecasted the savings required from the Police Authority budget in future years to

continue to generate savings in line with future cuts to Government funding.

The Treasurer reminded Members of the significant cuts in Government Funding that had occurred for 2011/12 and that further significant cuts were planned and expected over the following 3 years.

Members agreed at their meeting on the 28th September 2010 that the Authority would target the delivery of savings within its own budget that are equal to the reduction in Net Budget Requirement for the entire organisation.

The report is part of an ongoing process within the Authority to improve governance in every aspect of the business.

Members requested clarification on a particular reference to reduction of funds for specific projects.

The Treasurer provided the necessary assurance to Members.

ORDERED that;

1. the Police Authority budget for 2011/12 be agreed.
2. the Budget be reduced in 'Cash Terms' by £47k (or 3.9%) from the budget set in 2010/11 and that this is in line with the reduction in Net Budget Requirement approved by Members when setting the overall 2011/12 Budget, be noted.

EXCLUSION OF PRESS AND PUBLIC

ORDERED that pursuant to the Local Government Act 1972 the press and public be excluded from the meeting under Paragraphs 3 of Part 1 of Schedule 12A to the Act.

POLICE AUTHORITY BUDGET 2010/11

The treasurer informed Members that the report was to provide Members with an update on expenditure to the end of January 2011 against the 2010/11 Police Authority budget and a forecast of the Outturn for the current financial year.

Members were informed that the report was part of an ongoing process within the Authority to improve governance in every aspect of its business.

ORDERED that;

1. the under spend to the budget to the end of January be noted.

ANY OTHER BUSINESS

The Acting Chief Executive informed Members that consideration be given to the Police Authority contributing to a lobbying organisation previously utilised by police authorities across the UK.

Her Majesty's Government are trying to replace Police Authorities across the UK with directly elected Police Crime Commissioners (PCC's), to which this Police Authority along with the majority in the UK oppose.

It is proposed to contribute to a fund also being populated by other Police Authorities, so that further lobbying and evidence gathering can be generated, with a view of opposing the introduction of PCC's.

ORDERED that;

1. a contribution to the lobbying fund be agreed.