



cleveland police authority

Police Headquarters
Ladgate Lane
Middlesbrough
TS8 9EH

Chair:	Mr P Race MBE	Tel: 01642 301653
Chief Executive:		Tel: 01642 301653
		Fax: 01642 301495
Chief Constable:	Mr S Price BSc(Hons) MSt(Cantab)	Tel: 01642 301215

**To: Chair and Members
of the Policy and Resources Panel
Date August 2011**

Executive Officer: Jeremy Holderness
Presented by: Kath Allaway

Status : For decision

Cleveland Police Authority Single Equality Scheme Update

1. Purpose of the report

To provide Police Authority members with an update on the Cleveland Police Authority Single Equality Scheme in line with current legislation.

2. Recommendations

That Members' receive the report and agree the proposed production of a detailed timescale for updating the Single equality Scheme to include all relevant legislation.

3. Reasons

Cleveland Police Authority's Single Equality Scheme 2007 – 2010 has been updated and reported to members during this period to take account of new legislation. However this scheme now requires revising in light of new legislation including The Equality Act 2010.

In order to ensure that Cleveland Police Authority complies with this legislation and meets its obligations under the Act it is proposed that a detailed action plan is brought to the meeting of this panel scheduled for December 2011.

It is also proposed that the Authority and Force work together if consultation with hard to reach groups is to be undertaken.

4. Implications

5. Finance

The majority of this work can be undertaken within the budget provision however if consultation is required there may be financial implications not previously identified It is expected that this will be met from existing budgets.

6. Diversity/Equal Opportunities

Revising and updating the scheme will assist Cleveland Police Authority to focus on its responsibility to ensure that it complies with legislation and promotes equality in Governance, employment and service provision.

7. Sustainability

The proposed work will ensure that the Police Authority takes into consideration all legislation when producing its Single equality Scheme. It is also proposed that regular reports will be brought to this panel to ensure suitable progress is made in its implementation.

8. Risk

The scheme will include Equality Impact Assessments on Policies in place within the Authority and also guidance for such assessments to be carried out on any new policies.

Jeremy Holderness
Acting Chief Executive

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