

## Independent Custody Visitors Training Plan

## Appendix 'B'

Training	Objectives	Timescale	Delivered By
Initial training		New recruits	ICVA
Refresher training	To refresh ICVs on how to carry out a visit. To refresh ICVs on report completion To refresh ICVs on questions and issue to look out for To liaise with Police on issues re visits that have a training implication	All ICVs	Scheme Manger, ICVA and Police
Diversity Training	To ensure that all ICVs are aware of their responsibilities in respect of equal opportunities	All ICVs on an annual basis. Joint training with CPA members	Eiffion Swinnerton, Training Unit
Human Rights Training	To ensure that all ICVs are aware of their responsibilities in respect of Human Rights	All ICVs on an annual basis. Joint training with CPA members	Eiffion Swinnerton, Training Unit
Briefings	To ensure ICVs have adequate information on issues which may have an impact on their role eg Mental Health Act S136 detainees. ADDAction etc	All ICVs As and when and joint with CPA Members if appropriate.	Depending on subject
Cross panel sharing	To ensure any best practise is shared	All ICVs twice a year	Scheme manager
Regional Meetings	To share good practise and issues within the NE region	All ICVs	Scheme Manager for area