

## NOT PROTECTIVELY MARKED



**MEETING:** Putting People First Board  
**DATE:** Tuesday 12<sup>th</sup> July 2011  
**TIME:** 14:10 - 14:30  
**VENUE:** PA Members' Room, Police Headquarters

**RECORD OF MINUTES**

Meeting No: 04/2011

**MINUTES ARISING FROM THE OPEN SESSION  
(SUITABLE FOR EXTERNAL DISCLOSURE)**

Persons Present (Full Name, including Rank, Role &amp; Department)

Dave Pickard	Assistant Chief Constable (ACC) – Executive (Chair)
Stewart Swinson	Detective Chief Superintendent – Head of Crime Operations
Graeme Slaughter	Police Staff – Head of Corporate Planning & Governance (CP&G)
Gary Stephenson	Chief Inspector – Operations – Specialist Operations & Communications (SO&C)
Jon Green	Detective Chief Inspector – Crime Manager – Hartlepool District
Tara Holford	Police Staff – Planning & Development Manager – CP&G
Miranda Sykes	Police Staff – Media & Marketing Manager – CP&G
Neville Cameron	Cleveland Police Authority
Laura Lindridge	Support Services Clerk – Business Support – Steria (Minute Taker)

Para. No.		Action
1	<b><u>APOLOGIES</u></b>	
1.1	Apologies for absence were received from the following –	
	Mick Hartnack	Chief Superintendent – Head of Operational Performance Team (OPT)
	Ian Coates	Superintendent – Head of SO&C
	Glenn Gudgeon	Superintendent – District Commander – Hartlepool District
	Ciaron Irvine	Superintendent – Head of Community Justice
	Dave Nixon	Neighbourhood Policing Programme Manager – Steria
	Denise Curtis-Haigh	Police Staff – Head of Human Resources
	Clive Pengilley	Police Operational Services (POS) Manager – Steria



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4.5	<p><b>Public Confidence</b> – ACC Pickard questioned whether public confidence would sit better under the Strategic Performance Group (SPG) than the SDG. There was discussion around this. It was noted that the SPG measures performance, however is not responsible for development of strategy. It was agreed that public confidence should sit under the SDG.</p>	
4.6	<p><b>Neighbourhood Policing Plus</b> – ACC Pickard advised that he will be forming a new meeting to pull together the Neighbourhood Chief Inspectors. This meeting will deal with Neighbourhood Policing Plus and Anti Social Behaviour. As a result of this the ABS Gold Group will be disbanded. It was agreed that this should sit under the SGD, as the mainly delivery mechanism for the other Force Groups.</p>	
4.7	<p><b>Anti Social Behaviour</b> – As discussed under item 4.6, the ABS Gold Group will be disbanded and form part of the newly established Neighbourhood Chief Inspectors meeting.</p>	
4.8	<p><b>Understanding our Communities</b> – ACC Pickard noted that this links into Neighbourhood Policing Plus and will be picked up either as part of the Neighbourhood Chief Inspectors meeting or through diversity channels.</p>	
4.9	<p><b>Community Equality &amp; Diversity</b> – It was proposed that internal facing diversity issues go to the RMG with external issues being dealt with via the SPG as a performance issue. This was agreed.</p>	
4.10	<p><b>External Communication, Consultation and Engagement</b> – This element will be picked up at the SDG. There was discussion around Police Authority attendance at the SDG. ACC Pickard advised that he will liaise with Chief Constable Price regarding this. <b>Action</b> – ACC Pickard to liaise with Chief Constable Price regarding Police Authority attendance at the SDG.</p>	<p><b>ACC Pickard</b></p>
4.11	<p><b>Force Meetings</b> – ACC Pickard asked that CP&amp;G compile an organisational chart of Force meetings. <b>Action</b> – Graeme Slaughter to progress.</p>	<p><b>Graeme Slaughter</b></p>
5	<p><b><u>ANY OTHER BUSINESS</u></b></p>	
5.1	<p>There were no items raised for discussion.</p>	

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<p>6</p> <p>6.1</p>	<p><b><u>TIME AND DATE OF NEXT MEETING</u></b></p> <p>Following discussion under item 4 it has been agreed that this group is to be disbanded. Therefore there will be no further meetings held.</p>	
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**RESTRICTED**  
**MINUTES ARISING FROM THE CLOSED SESSION**  
**(NOT SUITABLE FOR EXTERNAL DISCLOSURE)**

Persons Present (Full Name, including Rank, Role & Department)

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Para. No.		Action