

Cleveland Police Authority: Equality Impact Assessment

1. Assessor: Norman Wright	2. Date: May 2007 (re-assessed May 2009 by Norman Wright)
3. Name of Policy, Procedure or Project: Code of Corporate Governance.	
4. Purpose or Aims of policy, Procedure or Project: To provide the framework for corporate governance which informs the business of the Authority and which is a public document for reassurance and audit.	
5. Who are the Beneficiaries and in What Way? The Police Authority, its members and officers and the public.	
6. Has there been Consultation and with Whom? The Framework was authorised by the Members of the Police Authority in 2005 and a new, streamlined and updated version was approved in 2007.	
7. Could there be a Negative Impact on Disabled People and how (evidence)? Yes if this document is written without due regard to the Police Authority aims as described in the Single Equality Scheme. The Scheme includes a protocol for formulating policies and procedures, which was followed by the author of the revised Framework.	
8. Could there be a Negative Impact on an Age Group and how (evidence)? Yes if this document is written without due regard to the Police Authority aims as described in the Single Equality Scheme. The Scheme includes a protocol for formulating policies and procedures, which was followed by the author of the revised Framework.	
9. Could there be a Negative Impact on Racial Groups and how (evidence)? Yes if this document is written without due regard to the Police Authority aims as described in the Single Equality Scheme. The Scheme includes a protocol for formulating policies and procedures, which was followed by the author of the revised Framework.	
10. Could there be a Negative Impact according to Religion or Belief and how (evidence)? Yes if this document is written without due regard to the Police Authority aims as described in the Single Equality Scheme. The Scheme includes a protocol for formulating policies and procedures, which was followed by the author of the revised Framework.	
11. Could there be a Negative Impact according to Gender and how (evidence)? Yes if this document is written without due regard to the Police Authority aims as described in the Single Equality Scheme. The Scheme includes a protocol for formulating policies and	

<p>procedures, which was followed by the author of the revised Framework.</p>	
<p>12. Could there be a Negative Impact on Care for Dependents and how (evidence)?</p> <p>Yes if this document is written without due regard to the Police Authority aims as described in the Single Equality Scheme. The Scheme includes a protocol for formulating policies and procedures, which was followed by the author of the revised Framework.</p>	
<p>13. Could there be a Negative Impact according to Sexual Orientation (including Transgender issues) and how (evidence)?</p> <p>Yes if this document is written without due regard to the Police Authority aims as described in the Single Equality Scheme. The Scheme includes a protocol for formulating policies and procedures, which was followed by the author of the revised Framework.</p>	
<p>14. If there are Negative Impacts identified in sections 7 to 13 above, are they Legal (please explain)?</p> <p>No significant negative impacts assessed.</p>	
<p>15. If there are Negative Impacts identified in sections 7 to 13 above that are not legal or are a significant detriment, what actions should be taken to amend the Policy, Procedure or Project to minimise or remove these? (Please assess all negative impacts separately and state whether the changes proposed will:</p> <ul style="list-style-type: none"> • lower or negate the negative impact • Ensure that the negative impact is legal • Have a positive impact to promote equality) <p>No corrective or preventive actions have been identified.</p>	
<p>16. When and how will the Policy, Procedure or Project be Reviewed to ensure compliance with legal requirements and the CPA Diversity and Equal Opportunities Policies?</p> <p>This Framework will be reviewed annually, next time in March 2010.</p>	
<p>17. Impact Assessment approved by: <i>Joe McCarthy</i></p>	<p>Date: <i>May 2007</i></p>