

## Cleveland Police Authority: Equality Impact Assessment

<b>1. Assessor:</b> Norman Wright	<b>2. Date:</b> May 2007 (re-assessed August 2009 by Norman Wright)
<b>3. Name of Policy, Procedure or Project:</b>  Consultation Strategy and Communications Strategy.	
<b>4. Purpose or Aims of policy, Procedure or Project:</b>  To consult and communicate with the public and stakeholders in order to influence the provision of policing services and communicate priorities and performance.	
<b>5. Who are the Beneficiaries and in What Way?</b>  The public, stakeholders and the Police Authority.	
<b>6. Has there been Consultation and with Whom?</b>  The Consultation Strategy and the Communications Strategy are authorised by the Members of the Police Authority. Consultation with partners 2009 revealed the requirement to have personnel who consult with young people CRB checked. This was completed for the 3 members of staff in the Strategy and Performance team in August 2009.	
<b>7. Could there be a Negative Impact on Disabled People and how (evidence)?</b>  Yes if this varied group are unreasonably excluded from consultation or communications activities. The Single Equality Scheme protocol attends to this and therefore there should be no negative impact.	
<b>8. Could there be a Negative Impact on an Age Group and how (evidence)?</b>  Yes if the young are unreasonably excluded from consultation or communications activities. The Single Equality Scheme protocol attends to this and therefore there should be no negative impact.	
<b>9. Could there be a Negative Impact on Racial Groups and how (evidence)?</b>  Yes if this varied group are unreasonably excluded from consultation or communications activities. The Single Equality Scheme protocol attends to this and therefore there should be no negative impact.	
<b>10. Could there be a Negative Impact according to Religion or Belief and how (evidence)?</b>  Yes if this varied group are unreasonably excluded from consultation or communications activities. The Single Equality Scheme protocol attends to this and therefore there should be no negative impact.	
<b>11. Could there be a Negative Impact according to Gender and how (evidence)?</b>	

<p>This is unlikely given the equal access to consultation and communications afforded to men and women.</p>	
<p><b>12. Could there be a Negative Impact on Care for Dependents and how (evidence)?</b></p> <p>This should not be an issue with regard to access to consultation and communications.</p>	
<p><b>13. Could there be a Negative Impact according to Sexual Orientation (including Transgender issues) and how (evidence)?</b></p> <p>This should not be an issue with regard to access to consultation and communications.</p>	
<p><b>14. If there are Negative Impacts identified in sections 7 to 13 above, are they Legal (please explain)?</b></p> <p>No significant negative impacts assessed.</p>	
<p><b>15. If there are Negative Impacts identified in sections 7 to 13 above that are not legal or are a significant detriment , what actions should be taken to amend the Policy, Procedure or Project to minimise or remove these? (Please assess all negative impacts separately and state whether the changes proposed will:</b></p> <ul style="list-style-type: none"> <li>• lower or negate the negative impact</li> <li>• Ensure that the negative impact is legal</li> <li>• Have a positive impact to promote equality)</li> </ul> <p>No corrective or preventive actions have been identified.</p>	
<p><b>16. When and how will the Policy, Procedure or Project be Reviewed to ensure compliance with legal requirements and the CPA Diversity and Equal Opportunities Policies?</b></p> <p>These strategies will be reviewed in March 2010.</p>	
<p><b>17. Impact Assessment approved by:</b> <i>Joe McCarthy</i></p>	<p><b>Date:</b> <i>May 2007</i></p>