

Equality Impact Assessment Template

1. Assessor: Sarah Wilson	2. Date: 16/01/2009 and August 2009 (by Norman Wright).
3. Name of Policy, Procedure or Project: Joint Force and Authority Neighbourhood Survey	
4. Purpose or Aims of policy, Procedure or Project: Annual survey to provide data which is statistically significant at BCU and neighbourhood sector level covering all of the APACS perception indicators, neighbourhood policing outcomes and policing and anti-social behaviour priorities (mirrors the British Crime Survey).	
5. Who are the Beneficiaries and in What Way? The Police Authority and the Force as the survey will provide baseline figures from which performance can be monitored. The results will be shared with our CDRP partners.	
6. Has there been Consultation and with Whom? The initial baseline postal survey was tested on Neighbourhood Watch and Independent Advisory Groups. The ongoing telephone survey will be similarly tested before going live.	
7. Could there be a Negative Impact on Disabled People and how (evidence)? Respondents are asked to specify whether they consider themselves to have a disability so it will be possible to ascertain whether proportionate numbers of disabled people have completed the survey. If they have not then additional qualitative consultation sessions with disabled groups can be arranged at BCU level.	
8. Could there be a Negative Impact on an Age Group and how (evidence)? Respondents are asked to specify their age so it will be possible to ascertain whether there are any significant gaps in the age groups of people who have completed the survey. If this is the case then additional qualitative consultation sessions with these age groups can be arranged at neighbourhood sector level. Only people aged 18 and over are eligible to complete the survey. CPA already carry out additional consultation exercises with under 18s through initiatives such as Crucial Crew, so the views of children and young people about key elements such as the confidence measure and policing priorities are already taken into account in the annual consultation exercise.	
9. Could there be a Negative Impact on Racial Groups and how (evidence)? Respondents are asked to specify their ethnicity so it will be possible to ascertain whether proportionate numbers of BME people have completed the survey. If this is the case then additional qualitative consultation sessions with BME groups can be arranged at BCU level.	
10. Could there be a Negative Impact according to Religion or Belief and how (evidence)? Respondents are asked to specify their religion or belief so it will be possible to ascertain whether any of Cleveland's significant religious groups are under-represented. If this is the case then additional qualitative consultation sessions with religious groups can be arranged at BCU level.	
11. Could there be a Negative Impact according to Gender and how (evidence)? Respondents are asked to specify their gender so it will be possible to ascertain if significantly fewer males than females have completed the survey, or vice versa. It is not expected that this will lead to statistically unrepresentative results as the imbalance would have to be significant for this to be the case.	
12. Could there be a Negative Impact on Care for Dependants and how (evidence)?	

Survey respondents are not asked whether they are carers so it will not be possible to ascertain if carers have been proportionally represented in the survey. As such additional qualitative sessions with carers can be arranged with help from partners.

13. Could there be a Negative Impact according to Sexual Orientation (including Transgender issues) and how (evidence)?

Survey respondents are not asked to state their sexual orientation so it will not be possible to ascertain if LGBT groups have been proportionally represented in the survey. CPA already carries out additional consultation with LGBT groups so their views on key elements are already taken into account.

14. If there are Negative Impacts identified in sections 7 to 13 above, are they Legal (please explain)?

As explained, where any groups are under-represented in the survey results, if additional consultation activity had not already taken place with these groups then it can be undertaken.

15. If there are Negative Impacts identified in sections 7 to 13 above that are not legal or are a significant detriment, what actions should be taken to amend the Policy, Procedure or Project to minimise or remove these?

(Please assess all negative impacts separately and state whether the changes proposed will:

- lower or negate the negative impact
- Ensure that the negative impact is legal
- Have a positive impact to promote equality)

The joint Force and Authority Consultation Strategy will be updated to reflect the work mentioned above in 14.

16. When and how will the Policy, Procedure or Project be Reviewed to ensure compliance with legal requirements and the CPA Diversity and Equal Opportunities Policies?

This neighbourhood survey results will be reported to Members of CPA at least annually, with key sections quarterly, and consideration will be given as to its effectiveness, including its compliance with Home Office and NPIA requirements for the confidence and perception measures included..

17. Impact Assessment approved by:

Norman Wright

Date:

16/01/09 and August 2009.