

Equality Impact Assessment: Outline Annual Schedule of Reports

1. Assessor: Norman Wright	2. Date: 24 th September 2007 (re-assessed May 2009)
3. Name of Policy, Procedure or Project: Outline Annual Schedule of Reports	
4. Purpose or Aims of policy, Procedure or Project: To outline an annual schedule of reports from the Force and Authority officers for the Police Authority Executive and its Panels and Committees to consider.	
5. Who are the Beneficiaries and in What Way? <ol style="list-style-type: none"> 1. The Police Authority, its members and officers – ensures that all statutory obligations are planned for and met and that the risk management process is enhanced. 2. Force executive – provided with an outline plan of requirements in advance. Ability to input to the process before the schedule is finalised. 3. Stakeholders in general – a more efficient and effective police authority. 	
6. Has there been Consultation and with Whom? A draft document was drawn up and sent to the Chairs and Vice Chairs of the Panels and Committees one month in advance of the pre-agenda meeting. The same applied to the Force Executive. Feedback was collated and then further consultation occurred with the Force Executive before the final version was discussed at the pre-agenda meeting, and then agreed by the Police Authority Executive on 24 th September 2007.	
7. Could there be a Negative Impact on Disabled People and how (evidence)? No	
8. Could there be a Negative Impact on an Age Group and how (evidence)? No	
9. Could there be a Negative Impact on Racial Groups and how (evidence)? No	
10. Could there be a Negative Impact according to Religion or Belief and how (evidence)? No	
11. Could there be a Negative Impact according to Gender and how (evidence)? No	
12. Could there be a Negative Impact on Care for Dependents and how (evidence)? No	
13. Could there be a Negative Impact according to Sexual Orientation (including Transgender issues) and how (evidence)? No	

<p>14. If there are Negative Impacts identified in sections 7 to 13 above, are they Legal (please explain)?</p> <p>.None identified. Note that the outline schedule covers the necessary reports on the exercise of the Force and Police Authority equality schemes.</p>	
<p>15. If there are Negative Impacts identified in sections 7 to 13 above that are not legal or are a significant detriment , what actions should be taken to amend the Policy, Procedure or Project to minimise or remove these? (Please assess all negative impacts separately and state whether the changes proposed will:</p> <ul style="list-style-type: none"> • lower or negate the negative impact • Ensure that the negative impact is legal • Have a positive impact to promote equality) <p>No corrective or preventive actions have been identified.</p>	
<p>16. When and how will the Policy, Procedure or Project be Reviewed to ensure compliance with legal requirements and the CPA Diversity and Equal Opportunities Policies?</p> <p>Reviewed annually (usually June) when the Outline Schedule of Reports is put to the Police Authority Executive for approval.</p>	
<p>17. Impact Assessment approved by: <i>Joe McCarthy</i></p>	<p>Date: <i>24/09/2007</i></p>