

## INDEPENDENT CUSTODY VISITOR PERSON SPECIFICATION

| <b><u>Essential Criteria*</u></b>   | <b><u>Measure By</u></b>     |
|---|------------------------------|
| 1. Must be at least 18 years of age   | <b>Application</b>           |
| 2. Must live (or work) in the police authority area   | <b>Application</b>           |
| 3. To demonstrate sufficient time and flexibility to carry out the role of custody visiting                             | <b>Interview</b>             |
| 4. To work with colleagues as part of a team to meet the police authority's visiting programme                          | <b>Interview</b>             |
| 5. To be able to communicate well both orally and in writing  | <b>Application/Interview</b> |
| 6. To be able to communicate effectively with people from a variety of backgrounds in line with equal opportunities.    | <b>Interview</b>             |
| 7. To demonstrate an independent and impartial view in relation to all parties involved in the custody visiting process | <b>Interview</b>             |
| 8. To be able to maintain confidentiality   | <b>Interview</b>             |
| <br>  |                              |
| <b><u>Desirable Criteria*</u></b>   | <b><u>Measure By</u></b>     |
| 1. Some knowledge of independent custody visiting   | <b>Interview</b>             |
| 2. To demonstrate an ability to complete forms clearly and concisely  | <b>Application/Training</b>  |
| 3. To demonstrate mobility in relation to undertaking visits  | <b>Interview</b>             |

**\*All person specifications should indicate how and when the respective criteria will be measured**