

INDEPENDENT CUSTODY VISITOR PERSON SPECIFICATION

Essential Criteria*

	<u>Measure By</u>
1. Must be at least 18 years of age	Application
2. Must live (or work) in the police authority area	Application
3. To demonstrate sufficient time and flexibility to carry out the role of custody visiting	Interview
4. To work with colleagues as part of a team to meet the police authority's visiting programme	Interview
5. To be able to communicate well both orally and in writing	Application/Interview
6. To be able to communicate effectively with people from a variety of backgrounds in line with equal opportunities.	Interview
7. To demonstrate an independent and impartial view in relation to all parties involved in the custody visiting process	Interview
8. To be able to maintain confidentiality	Interview

Desirable Criteria*

	<u>Measure By</u>
1. Some knowledge of independent custody visiting	Interview
2. To demonstrate an ability to complete forms clearly and concisely	Application/Training
3. To demonstrate mobility in relation to undertaking visits	Interview

***All person specifications should indicate how and when the respective criteria will be measured**